## P1.2-DI-FG-EHS policy



# Energy/ environmental and occupational safety policy Guideline of the FORSCHNER Group

The Forschner Group is aware that our employees as well as the protection of the environment are the key to long-term corporate success. In this respect, we are convinced and feel obliged to attach great importance to the protection of the environment and the employees.

Based on this understanding, we commit to the following principles:

#### (1) Responsible handling and compliance with the goals

We recognize health, safety and environmental protection as a significant management responsibility and ensure that the goals we set are considered and achieved within the organization.

#### (2) Together for safe and healthy work

Only together! Every employee has the responsibility to protect his or her own health and that of other employees. We make sure that accidents and work-related illnesses are prevented.

#### (3) Involvement of our employees and external companies

We involve our employees and external companies through a constant exchange of information in the areas of health, safety, energy and environmental protection. The aim is to raise awareness and motivate people to act in an environmentally conscious manner.

#### (4) Cooperation with authorities, associations and the public

Our goal is to deal with external parties and interfaces in a trusting manner. We inform authorities, associations and the public in all important aspects.

#### (5) Consideration in the product and production development process

The energy & environmental aspects as well as occupational health and safety are an important component in the development of our products and processes. During planning, we ensure that we take these aspects into account, monitor them regularly and improve them as needed.

#### (6) Efficient use of funds and resources

To ensure that we meet our energy, environmental and occupational health and safety targets, we make sure that we use the necessary funds and resources effectively and efficiently.

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### (7) Continuous improvement and higher standards

Our pursuit of continuous improvement obligates us to consider the legal regulations and binding obligations in the areas of energy, environmental and occupational safety as the basis of our activities and to exceed them whenever possible.

**Spaichingen, 10.11.2021** 

Peter Decker

**CEO Forschner Group** 

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